A Picture of 2025 According to “RENGO’s Vision for Social Security in the 21st Century”

A Welfare Society Centered on Labor

The Basic Philosophy of Social Security

- "Universalism" directed to all people
- Movement toward "use and contracts" based on "need and choice"
- Participation and sharing of responsibility between bearers of the burden and beneficiaries
- Mutual aid between generations and within generations: "social solidarity"

Institutional Reform to Put the Basic Philosophy into Practice

- Changes in resources allocation from public works projects to welfare and social security programs through reform of the fiscal structure
- Redefinition of public administration as an entity to which citizens delegate the management and administration of the social security system and programs
- Development of a consensus on how to manage the costs, benefits and reallocation of social security resources
- Ensuring the unique nature of localities through promotion of decentralization
- Radical strengthening of support for bringing up the next generation and raising children

Social Security = The Provision of “Reassurance”
A Social Safety Net that Encompasses All Lifestyles and Stages of Life

When you fall ill
Medical Care
- Establishing quality medical services centered on patients
- Trust-building between doctors and patients and disclosure of medical records
- Establishment of a fair and reliable health insurance scheme (with patient's co-payment unified at 20% of the cost of medical treatment)
- Creation of a secure medical care scheme for the elderly
- Transfer of the government health insurance system to a "public corporate
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Trust-building between doctors and patients and disclosure of medical records
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When you need nursing care services
Nursing Care
- A comprehensive nursing care security scheme for everyone in need of nursing care and for the disabled
- Expansion of eligibility for benefits to all ages
- In principle, maintenance of the service charge at 10% of nursing care costs
- Establishment of provisions for around-the-clock nursing care
- Enlargement and improvement of the quality of nursing care services

Ensuring that everyone can live in freedom and security
Social Welfare
- Social security scheme centered on users
- Development of barrier-free society based on normalization
- Legislate the criteria for welfare benefits
- Development of assistance for independence for homeless people

When you reach the mandatory retirement age
Pension
- Establishment of a stable pension system that is sustainable even in the environment of a falling birthrate and aging population
- Establishment of a "Pension for All" scheme based on universalism (full public funding of the basic pension)
- Guaranteeing a proper benefit level as a pillar for supporting retirement life (including a two-tier scheme consisting of the basic pension and earning-related supplement)
- Maintaining reserves equivalent to benefit payments for approximately one year at the peak year of the aged population
- Move from company retirement pensions to old-age pensions
- Unification of public pension schemes

When you lose your job or suffer a workplace accident
Employment-Related Social Security
- Guarantee of unemployment benefits that provides security for the unemployed and enlarges support services for reemployment
- Development of social institutions and an environment for the stabilization of employment
- Expansion of compensation for worker's accident and establishment of a payment mechanism that can promptly respond to applications for compensation
- Enlargement of comprehensive measures to prevent industrial accidents at workplaces

Preventive and Post-Accident Measures for the Industrial Accident Compensation Scheme and Coordinated or Integrated Administration with Health Management Programs under Preventive Medicine

Life Cycle and Social Security (Example)

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<th>Birth (Childhood)</th>
<th>Getting a Job</th>
<th>Marriage</th>
<th>Child-Birth (Child-Raising Years)</th>
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<tr>
<td>Medical Care &amp; Nursing Care Security &amp; Social Welfare</td>
<td>Compensation for Workmen’s Accident and Unemployment</td>
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<tr>
<td>Child Welfare</td>
<td>Support for Child-Raising</td>
<td>Disability Pension &amp; Survivor's Pension</td>
<td>Pension</td>
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