

Convention Declaration

At the 19th Biennial Convention, JTUC-RENGO has established new Action Policies.

The numerous challenges of Japan's continuing population decline, widening disparities and entrenched poverty, questions about the sustainability of social security systems, a need to adapt to technological innovation and climate change are stoking growing anxiety over our country's economic outlook and rising dissatisfaction with Japan's existing political systems and institutions. If we are to fulfill our function as a pillar of democracy and prevent social division, labor unions must reassess our responsibilities and recommit to building an inclusive and sustainable society. To this end, we reaffirm our shared commitment to the values of our united vision for "A Secure Society based on Work: Protecting, Connecting and Creating," and will advance our movement to confront injustice and safeguard the employment and livelihoods of all working people.

Our resolve to transform the socioeconomic landscape is strong, and we will apply both our action policies and programs to pursue measures and reforms grounded in the voices from the front. This includes pushing for sustainable wage increases exceeding inflation and work-style reforms that strengthen worker protections. We are committed to realizing policies and systems that build a society where every individual is respected and everyone can work and live with hope and security throughout their lives.

The driving force behind all movements is the power of the organization. We share a sense of urgency regarding the decline in union membership and will dedicate our full efforts to expanding our organization. In addition to communicating the value of collective labor-management relations and clarifying the JTUC-RENGO movement in an easy-to-understand and timely manner, we will steadily advance initiatives that support the sustainability and development of the movement, including securing and developing human resources, and further promoting gender equality and diversity.

It has been 80 years since the end of World War II and the atomic bombings of Japan. Yet even at this very moment, countless lives are being lost and human rights are being threatened by wars and conflicts around the world. We stand in solidarity with our comrades around the world in the international labor movement, and will continue to push for the abolition of nuclear weapons and the realization of lasting peace.

We will continue to advance initiatives to fulfill the hopes of all workers as we strive to overcome a multitude of challenges. Our affiliates, local JTUC-RENGO organizations, and JTUC-RENGO Headquarters will act as one under the slogan of this convention: "Taking Bold Action for a Secure Society! Expanding the circle of Understanding, Empathy, and Participation."

October 8, 2025

The 19th JTUC-RENGO Biennial Convention