

Labor-Management Joint Declaration for Job Security and Job Creation

Japan Business Federation (Nippon Keidanren)
Japanese Trade Union Confederation (JTUC-RENGO)

1. In the midst of the world-wide simultaneous economic recession originated in the financial crisis of the United States of America, employment and unemployment situation in Japan is feared to get worse seriously, and a feeling of job insecurity is spreading among the people.

Job security is indeed a basis of social stability. While in greater uncertainty over future prospects, it is an urgent subject of Japan to take immediate measures for job security and job creation, together with effective economic recovery measures.

2. The Japan Business Federation (Nippon Keidanren) and the Japanese Trade Union Confederation (RENGO) shared such a recognition in common and jointly confirmed that it was now the time for both labor and management to face each other sincerely and to develop policies and measures for job security and new job creation. For that purpose, both organizations will, from now on, conduct consultations and/or researches and others, as necessary, on the various matters related to the employment.
3. As shown in the attached, the government should make, as its urgent measures, immediate arrangements of job safety nets for all of the workers: supports for employment maintenance made by the enterprises through alleviating the requirements for employment adjustment subsidies, measures to secure employment and houses for the unemployed, expansion of the coverage of employment insurance and improvement of its benefits, drastic expansion of occupational trainings, and other measures.

Moreover, it is also essential to create new jobs. The government should launch immediate job creation measures particularly in the fields needed most by the society: to accelerate placement of manpowers in the fields of medical, nursing care, childcare and other services, to create jobs in the fields of environment, agriculture and education, and to reconstruct and maintain social infrastructures, as well as expand public expenditures,.

4. Our country has the experience to have overcome big economic crises through the efforts by labor and management. Reaffirming that the long-term employment system has contributed to the development of human resources, the stability of labor-management relationship, and the growth and development of the economy and enterprises, labor and management will do their utmost efforts for job security and economic recovery.